



NEW GRADUATE GUIDE

We are committed to delivering evidence-informed and cost-effective therapy that has meaningful impacts for service users, while building a highly skilled and empathetic future health workforce. Our graduate experience supports this vision, welcoming new specialists into structured and supported programs alongside our established health professionals.



Integritas Allied Health, provides high quality interprofessional allied health services.



Our graduate program spans one year, with a focus on setting you up to grow your career with us beyond the 12 months. Your graduate year will provide experience across multiple areas of expertise, setting solid foundations for your clinical confidence.

With the support and expertise of the team, and a strong framework of clinical supervision, you will be empowered to grow in your independence and advance your career with us.

Benefits of our graduate program include:

- variety in working environments and client caseload
- realistic client-related hours, with flexibility and family friendly options and leave benefits
- dedicated time for preparation and documentation before and after clients
- strong referral network allowing you to focus on what you do best - support clients!
- generous support for professional development, with up to \$5k per annum for external training and conference attendance

Meet the team, tour the clinic and be introduced to Allied Health in the community, NDIS, Home Care, and why we love to work here!

From your first week, buddy with a senior clinician and start your client case load!



Connect with your clinical supervisor and senior clinicians

- regular team building and connection events
- 3 monthly learning and professional development goal progression check in
- 6 monthly attendance at external professional training

- 4 hours of clinical supervision
- 2 hours of operational supervision
- monthly team meetings
- access to professional development opportunities

Set your career goals and professional development plan

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- set new goals with your professional development plan
- continuation of clinical & operational supervision – 3 hours a month
- participate in student placements and supervision

Consolidate your skills through a varied and more complex caseload with clinical guidance and support and/or begin to mentor first year new graduates.

Opportunities to begin specialisation or work in an area of clinical interest with an ongoing generous personal professional development fund.

Start a research pathway



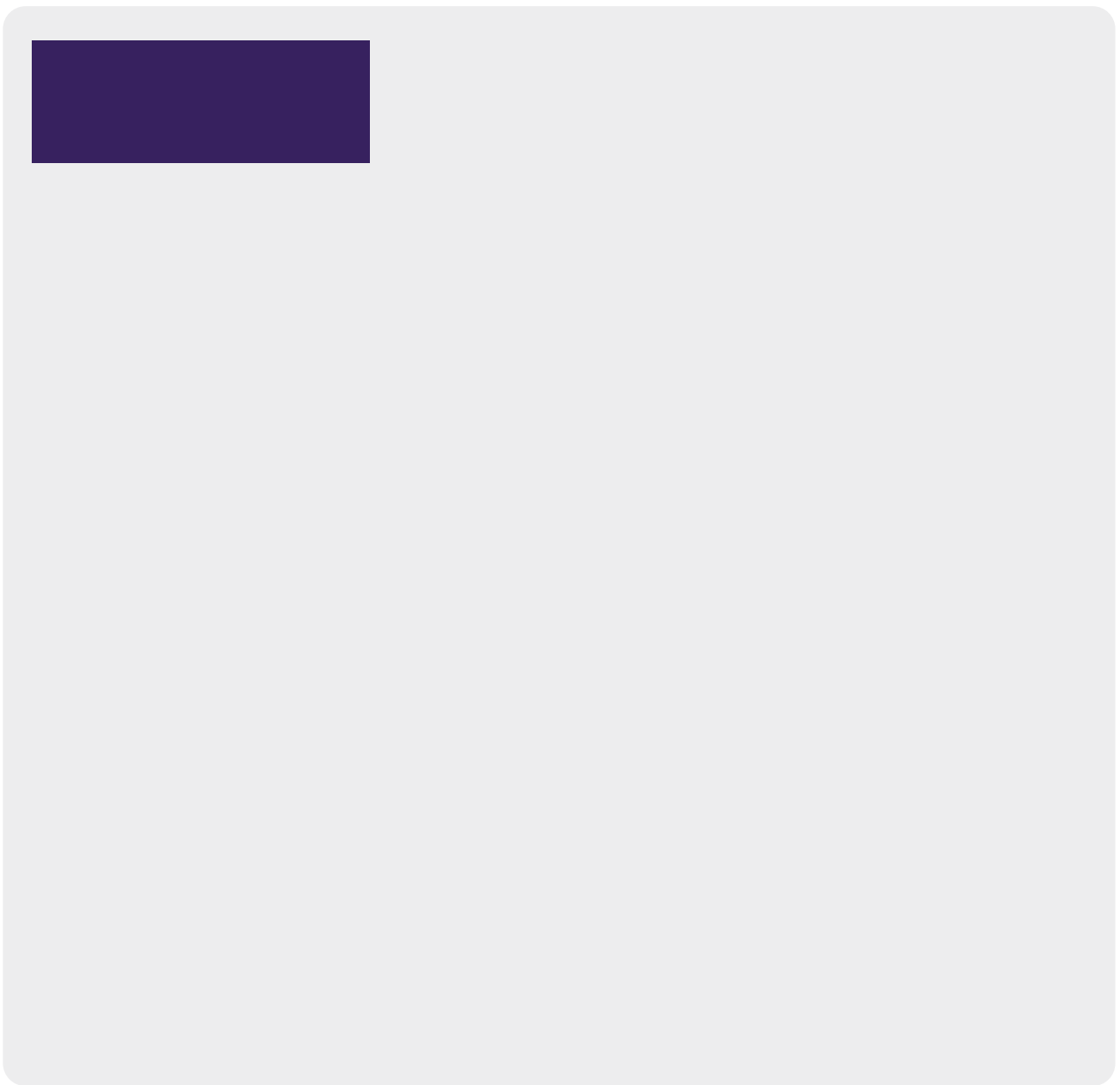
Consolidate your specialty caseload



Become a Clinical Supervisor

Grow into leadership







"There aren't a lot of jobs out there that genuinely make you happy and proud to be part of the community, the Clinical Team at CatholicCare does just that."

"I love working at CatholicCare as there is a strong team environment, and management is always available to provide support!"



To provide an interprofessional allied health service that is person-centred and delivers high-quality evidence-based healthcare to achieve individual, family/carers and community goals.

Integritas will uphold the person's dignity, respect their participation in decisions about their care and seek to develop high levels of trust between the service and consumers.

Effective processes are in place, from intake to discharge, prioritising client goals that inform assessment and intervention to enable participation in life. The service is committed to evaluating outcomes for all stakeholders, from individuals and their families to staff and students.

This ensures Integritas delivers evidence-informed and cost-effective care that has meaningful impacts for service users while building a highly skilled and empathetic future health workforce.